

POWERLINKS TRANSMISSION LIMITED

(A Joint Venture of **TATA** POWER & POWERGRID)

An ISO-9001; ISO-14001 and OHSAS-18001 Certified Company



Corporate Social Responsibility Policy

The Company has aligned and adopted the CSR Policy of its parent Company, The Tata Power Company Limited with due approval of the Board of Directors of the Company on 16th July 2021.

Guiding Principles:

Our commitment to Corporate Social Responsibility (CSR) is rooted in the Tata Group's ethos that is aptly expressed in the words of Tata Group's founder Jamsetji Tata, *"In a free enterprise, the community is not just another stakeholder in our business, but it is in fact, the very purpose of its existence."*

The Company's vision is to enable education and livelihoods in a manner that makes target communities future ready & the regions we operate in sustainable.

The key interventions for target communities are focused in the following thematic focus areas:

1. Education (Including Financial & Digital Literacy)
2. Employability & Employment (Skilling for Livelihoods)
3. Entrepreneurship

The CSR Committee outlines, reviews and monitors identification of target communities, geographies, thematic focus areas and resource allocation with respect to CSR action plans. Tata Power Group companies may be guided by the policy and approach outlined by the parent company and similarly may be guided by Tata Group policies in this regard, where necessary.

Approach & Target Communities:

The Company deploys development interventions through Tata Power Community Development Trust and other not for profit partnerships. The objective is to empower women, community collectives, institutions and youth in line with the thematic focus areas in and around operational geographies and strategic regions of business and national importance.

Powerlinks Transmission Limited also supports ecological support programmes, disaster relief and rehabilitation on a need-basis in identified regions and furthers Tata Affirmative Action (as defined in the Tata Group Policy) for disadvantaged sections of society. It encourages employees and families to leverage expertise and skills to contribute meaningfully to key communities through volunteering personally and through Company-facilitated projects.

The Company may additionally undertake activities as laid down and periodically updated as per Schedule VII of the Companies Act, 2013 – as outlined in Annexure 1 and as deemed appropriate by its CSR Committee. The Company shall not mark CSR expenditure on activities specifically excluded from the CSR provisions. The Company shall ensure that any surplus arising out of the CSR projects does not form part of its business profit.

Registered & Corporate office :

10th Floor, DLF Tower A, District Centre Jasola, New Delhi 110025 Tel. : 91 11 45159500
Fax : 91 11 45159555 Email : powerlinks@powerlinks.co.in Website : www.powerlinks.co.in
CIN : U40105DL2001PLC110714

Governance Mechanism:

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board has constituted a CSR Committee of three directors who shall monitor the Policy and the programmes from time to time.

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and course corrections if required and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilized for the purposes and in the manner as approved by it. The CFO shall certify to the fact that CSR funds so disbursed have been utilized for the purposes and in the manner approved by the Board. The CSR team shall also institute appropriate governance systems to ensure that there is adequate oversight and checks and balance in the processes to ensure desired outcomes

Implementation & Monitoring:

The annual action plans follow all required guiding principles for selecting, implementing, monitoring the CSR activities and lays out the key outcome indicators that are measurable and time bound

The CSR Programmes of the Company are implemented & monitored through a three-tier structure:

- Local level CSR & volunteer teams take up implementation of key initiatives, in association with TPCDT/Govt./Not for Profits/like- minded experts/partners
- Cluster & Corporate team supports integrated programme design, budgeting, review and communications. Project monitoring shall include periodic field visits & comprehensive documentation.
- CSR Committee at Board level provides strategic direction for CSR planning and conducts quarterly monitoring & review meetings to ensure desired impact. The CSR Committee shall periodically review the CSR project reports, impact assessment reports and further keep the Board appraised.
- All CSR spends will be closely monitored and audited in an accountable and transparent manner.

The custodian of this policy is the Corporate CSR team and any deviations or changes will be with the recommendation of the Corporate CSR team to the Board CSR Committee.



Kiran Gupta
CEO & Executive Director